

NON-DISCRIMINATION POLICY FOR COMMUNITY ATHLETIC PROGRAMS

Purpose

To establish policy and procedure by prohibiting discrimination on the basis of gender in order to provide equal access to all public community athletic programs and sports facilities.

Policy

The City of Liberty Lake shall not discriminate against any person on the basis of gender in the operation, conduct, or administration of public community athletic programs or sports facilities.

Definitions

Public Community Athletic Programs – Any athletic program open to the public that is organized for the purposes of training for and engaging in athletic activity and competition that is in any way operated, conducted, administered or supported by the City of Liberty Lake.

Sports Facilities – Any property owned, operated, or administered by the City of Liberty Lake for the purposes of training for and engaging in athletic activity and competition.

Procedures

1. Public community athletic programs administered by the City of Liberty Lake Recreation Services shall be operated in a manner that provides equal opportunities for males and females.
2. Recreation Services shall allocate and schedule all reservations for sports facilities in a manner that provides equal access to all public community athletic programs.
3. The City of Liberty Lake shall not issue a lease or permit for use of any sports facility to a third party that discriminated against any person on the basis of gender in the operation, conduct or administration of a public community athletic program.
4. This policy shall be posted on the City's website, posted at City Hall, and included in all City publications that contain information about athletic programs or facilities operated or administered by the City. The name(s), office address and telephone number(s) of the employee(s) responsible for carrying out compliance with this policy shall be included.

Reporting

Any citizen or community member who feels that they have been the victim of discriminatory treatment in violation of this policy should report this concern to the Community Development Director for appropriate investigation.

Related Policies

City of Liberty Lake Facility Use Policies